March 4, 2013

To: All CSU Employees with a Dependent(s) Enrolled in CalPERS Health

In an effort to control rising health care costs, CalPERS is launching a Dependent Eligibility Verification (DEV) project for health plan participants. This audit is requiring that all individuals enrolled in a CalPERS health plan validate that the individuals on their plan are eligible dependents as defined by CalPERS.

If you are a primary health plan subscriber with one or more dependents, you will soon receive a letter from CalPERS with further details regarding this project. The initial phase of the DEV project includes an amnesty period that runs from now through June 30, 2013. During this time period, we encourage you to review the definition of an eligible dependent listed below and identify any dependent(s) currently on your health plan who do not meet the eligibility criteria. Ineligible dependents will need to be removed from coverage and will be disenrolled on a prospective (future) basis. Please note, if your dependent(s) does not meet the CalPERS’ eligibility criteria for health insurance, then he/she will no longer be eligible for other CSU-sponsored benefits. If you wish to take advantage of the amnesty period and remove those dependents from your health plan who do not meet the eligibility criteria, you must complete and submit the Amnesty Disenrollment Document (this document will be included in the letter from CalPERS) to Benefits Services prior to June 30, 2013 for timely processing.

Eligible Dependents

- Current spouse or domestic partner
- Children (natural, adopted, domestic partner’s, or step) up to age 26
- Certified disabled dependent children of any age
- Children, up to age 26, if you have assumed a parent-child relationship and are considered the primary care parent. CalPERS will ask you to supply various forms of documentation to certify this relationship.

Starting in July 2013, CalPERS will require you to provide supporting eligibility documentation for all remaining dependents enrolled in a CalPERS health plan. There will be various ways to submit supporting documentation, which will be detailed in subsequent communications. If you do not provide proof of eligibility by the specified timeframe, your dependents will be disenrolled from all benefits. It is very important that you adhere to this requirement. Please note, dependents that are disenrolled from benefits will be eligible for COBRA coverage.

If you have questions, please do not hesitate to contact Benefits Services at (562) 985-2381, or via email at benefits@csulb.edu. For your convenience, the link to the CalPERS website is provided www.calpers.ca.gov.