

California State University, Long Beach

**FY03-04 Benefit Projections**

C99 - Confidential Staff		FY03-04 Benefit Rate Projection	Management (M80)	FY03-04 Benefit Rate Projection	
	<b>BENEFIT</b>			<b>BENEFIT</b>	
FY02-03 Actual Benefit Rate =	OASDI 603001	6.16%	FY02-03 Actual Benefit Rate =	OASDI 603001	5.18%
	Dental 603003	1.21%		Dental 603003	1.03%
	Medical 603004	7.63%		Medical 603004	6.20%
	Retirement 603005	14.842%		Retirement 603005	15.008%
	Life Insurance 603011	0.24%		Life Insurance 603011	0.27%
	Medicare 603012	1.44%		Medicare 603012	1.40%
	Vision 603013	0.24%		Vision 603013	0.13%
	LTD 603014	0.00%		LTD 603014	0.12%
	Flex Cash 603015	0.55%		Flex Cash 603015	0.13%
	CSURMA	1.50%		CSURMA	1.50%
<b>25.82%</b>		<b>33.81%</b>	<b>23.02%</b>	<b>30.97%</b>	
R01 Physicians		FY03-04 Benefit Rate Projection	R02, R05, R07, R09 CSEA	FY03-04 Benefit Rate Projection	
	<b>BENEFIT</b>			<b>BENEFIT</b>	
FY02-03 Actual Benefit Rate =	OASDI 603001	5.19%	FY02-03 Actual Benefit Rate =	OASDI 603001	6.00%
	Dental 603003	0.66%		Dental 603003	1.87%
	Medical 603004	4.12%		Medical 603004	12.64%
	Retirement 603005	13.519%		Retirement 603005	14.416%
	Life Insurance 603011	0.00%		Life Insurance 603011	0.06%
	Medicare 603012	1.43%		Medicare 603012	1.44%
	Vision 603013	0.12%		Vision 603013	0.28%
	LTD 603014	0.95%		LTD 603014	0.00%
	Flex Cash 603015	0.00%		Flex Cash 603015	0.28%
	CSURMA	1.50%		CSURMA	1.50%
<b>20.45%</b>		<b>27.49%</b>	<b>30.27%</b>	<b>38.48%</b>	
R06 - Skilled Crafts		FY03-04 Benefit Rate Projection	R08 - Univ Police	FY03-04 Benefit Rate Projection	
	<b>BENEFIT</b>			<b>BENEFIT</b>	
FY02-03 Actual Benefit Rate =	OASDI 603001	6.18%	FY02-03 Actual Benefit Rate =	OASDI 603001	0.00%
	Dental 603003	1.66%		Dental 603003	1.29%
	Medical 603004	13.73%		Medical 603004	11.21%
	Retirement 603005	14.777%		Retirement 603005	26.186%
	Life Insurance 603011	0.00%		Life Insurance 603011	0.05%
	Medicare 603012	1.45%		Medicare 603012	1.30%
	Vision 603013	0.23%		Vision 603013	0.25%
	LTD 603014	0.00%		LTD 603014	0.00%
	Flex Cash 603015	0.16%		Flex Cash 603015	0.44%
	CSURMA	1.50%		CSURMA	1.50%
<b>31.39%</b>		<b>39.68%</b>	<b>35.43%</b>	<b>42.22%</b>	

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R03 ALL Faculty, Dept Chairs, Coaches, Librarians, SSP-AR		FY03-04 Benefit Rate Projection	R04 Acad Prof		FY03-04 Benefit Rate Projection
BENEFIT			BENEFIT		
FY02-03 Actual Benefit Rate =	OASDI 603001	5.34%	FY02-03 Actual Benefit Rate =	OASDI 603001	6.02%
	Dental 603003	1.18%		Dental 603003	1.97%
	Medical 603004	7.53%		Medical 603004	11.87%
	Retirement 603005	12.704%		Retirement 603005	14.298%
	Life Insurance 603011	0.18%		Life Insurance 603011	0.14%
	Medicare 603012	1.39%		Medicare 603012	1.44%
	Vision 603013	0.18%		Vision 603013	0.28%
	LTD 603014	0.13%		LTD 603014	0.09%
	Flex Cash 603015	0.30%		Flex Cash 603015	0.40%
	CSURMA	1.50%		CSURMA	1.50%
<b>23.46%</b>		<b>30.43%</b>	<b>29.92%</b>		<b>38.01%</b>
R03 TENURE/TEN TRACK		FY03-04 Benefit Rate Projection	R03 LECTURERS		FY03-04 Benefit Rate Projection
BENEFIT			BENEFIT		
	OASDI 603001	5.80%		OASDI 603001	4.11%
	Dental 603003	1.15%		Dental 603003	1.26%
	Medical 603004	7.37%		Medical 603004	8.03%
	Retirement 603005	13.711%		Retirement 603005	9.811%
	Life Insurance 603011	0.15%		Life Insurance 603011	0.26%
	Medicare 603012	1.37%		Medicare 603012	1.43%
	Vision 603013	0.15%		Vision 603013	0.25%
	LTD 603014	0.11%		LTD 603014	0.19%
	Flex Cash 603015	0.11%		Flex Cash 603015	0.76%
	CSURMA	1.50%		CSURMA	1.50%
		<b>31.42%</b>			<b>27.59%</b>
R03 Coaches, Librarians, SSP-AR		FY03-04 Benefit Rate Projection	R03 DEPT CHAIR		FY03-04 Benefit Rate Projection
BENEFIT			BENEFIT		
	OASDI 603001	5.97%		OASDI 603001	6.13%
	Dental 603003	1.26%		Dental 603003	1.04%
	Medical 603004	7.98%		Medical 603004	6.01%
	Retirement 603005	14.806%		Retirement 603005	14.843%
	Life Insurance 603011	0.18%		Life Insurance 603011	0.11%
	Medicare 603012	1.40%		Medicare 603012	1.43%
	Vision 603013	0.17%		Vision 603013	0.11%
	LTD 603014	0.13%		LTD 603014	0.08%
	Flex Cash 603015	0.13%		Flex Cash 603015	0.14%
	CSURMA	1.50%		CSURMA	1.50%
		<b>33.52%</b>			<b>31.40%</b>