

California State University, Long Beach

FY04-05 Benefit Projections

C99 - Confidential Staff		FY04-05 Benefit Rate Projection	Management (M80)		FY04-05 Benefit Rate Projection
BENEFIT			BENEFIT		
	OASDI 603001	6.17%		OASDI 603001	5.28%
	Dental 603003	1.56%		Dental 603003	1.06%
	Medical 603004	8.60%		Medical 603004	6.75%
	Retirement 603005	17.025%		Retirement 603005	16.461%
	Life Insurance 603011	0.24%		Life Insurance 603011	0.25%
	Medicare 603012	1.44%		Medicare 603012	1.42%
	Vision 603013	0.23%		Vision 603013	0.12%
	LTD 603014	0.00%		LTD 603014	0.06%
	Flex Cash 603015	0.49%		Flex Cash 603015	0.14%
	CSURMA	2.49%		CSURMA	2.49%
		38.24%			34.03%
R01 Physicians		FY04-05 Benefit Rate Projection	R02, R05, R07, R09 CSEA		FY04-05 Benefit Rate Projection
BENEFIT			BENEFIT		
	OASDI 603001	4.52%		OASDI 603001	5.99%
	Dental 603003	0.88%		Dental 603003	1.98%
	Medical 603004	6.42%		Medical 603004	14.76%
	Retirement 603005	17.025%		Retirement 603005	16.516%
	Life Insurance 603011	0.00%		Life Insurance 603011	0.06%
	Medicare 603012	1.43%		Medicare 603012	1.44%
	Vision 603013	0.14%		Vision 603013	0.28%
	LTD 603014	0.59%		LTD 603014	0.00%
	Flex Cash 603015	0.00%		Flex Cash 603015	0.26%
	CSURMA	2.49%		CSURMA	2.49%
		33.50%			43.77%
R06 - Skilled Crafts		FY04-05 Benefit Rate Projection	R08 - Univ Police		FY04-05 Benefit Rate Projection
BENEFIT			BENEFIT		
	OASDI 603001	6.14%		OASDI 603001	0.00%
	Dental 603003	1.99%		Dental 603003	1.15%
	Medical 603004	15.28%		Medical 603004	11.39%
	Retirement 603005	16.032%		Retirement 603005	29.125%
	Life Insurance 603011	0.00%		Life Insurance 603011	0.05%
	Medicare 603012	1.44%		Medicare 603012	1.29%
	Vision 603013	0.21%		Vision 603013	0.22%
	LTD 603014	0.21%		LTD 603014	0.00%
	Flex Cash 603015	0.16%		Flex Cash 603015	0.27%
	CSURMA	2.49%		CSURMA	2.49%
		43.96%			45.98%

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R03 ALL Faculty, Dept Chairs, Coaches, Librarians, SSP-AR		FY04-05 Benefit Rate Projection	R04 Acad Prof		FY04-05 Benefit Rate Projection
BENEFIT			BENEFIT		
	OASDI 603001	5.47%		OASDI 603001	6.08%
	Dental 603003	1.23%		Dental 603003	2.13%
	Medical 603004	8.60%		Medical 603004	14.15%
	Retirement 603005	15.194%		Retirement 603005	16.730%
	Life Insurance 603011	0.18%		Life Insurance 603011	0.14%
	Medicare 603012	1.38%		Medicare 603012	1.43%
	Vision 603013	0.18%		Vision 603013	0.28%
	LTD 603014	0.06%		LTD 603014	0.05%
	Flex Cash 603015	0.26%		Flex Cash 603015	0.34%
	CSURMA	2.49%		CSURMA	2.49%
		35.05%			43.82%
R03 TENURE/TEN TRACK		FY04-05 Benefit Rate Projection	R03 LECTURERS		FY04-05 Benefit Rate Projection
BENEFIT			BENEFIT		
	OASDI 603001	5.78%		OASDI 603001	4.47%
	Dental 603003	1.17%		Dental 603003	1.40%
	Medical 603004	8.30%		Medical 603004	9.54%
	Retirement 603005	16.086%		Retirement 603005	12.291%
	Life Insurance 603011	0.15%		Life Insurance 603011	0.25%
	Medicare 603012	1.36%		Medicare 603012	1.43%
	Vision 603013	0.16%		Vision 603013	0.24%
	LTD 603014	0.05%		LTD 603014	0.09%
	Flex Cash 603015	0.13%		Flex Cash 603015	0.65%
	CSURMA	2.49%		CSURMA	2.49%
		35.68%			32.85%
R03 Coaches, Librarians, SSP-AR		FY04-05 Benefit Rate Projection	R03 DEPT CHAIR		FY04-05 Benefit Rate Projection
BENEFIT			BENEFIT		
	OASDI 603001	6.13%		OASDI 603001	6.12%
	Dental 603003	1.30%		Dental 603003	1.11%
	Medical 603004	9.13%		Medical 603004	7.03%
	Retirement 603005	17.014%		Retirement 603005	16.990%
	Life Insurance 603011	0.18%		Life Insurance 603011	0.11%
	Medicare 603012	1.43%		Medicare 603012	1.43%
	Vision 603013	0.17%		Vision 603013	0.11%
	LTD 603014	0.06%		LTD 603014	0.04%
	Flex Cash 603015	0.19%		Flex Cash 603015	2.49%
	CSURMA	2.49%		CSURMA	1.50%
		38.11%			36.93%