

**California State University, Long Beach**

**FY07-08 Benefit Projections**

C99 - Confidential Staff		FY07-08 Benefit Rate Projection	Management (M80)		FY07-08 Benefit Rate Projection
BENEFIT			BENEFIT		
	OASDI 603001	6.16%		OASDI 603001	5.88%
	Dental 603003	1.80%		Dental 603003	0.98%
	Medical 603004	13.94%		Medical 603004	7.89%
	Retirement 603005	16.633%		Retirement 603005	16.115%
	Life Insurance 603011	0.20%		Life Insurance 603011	0.16%
	Medicare 603012	1.44%		Medicare 603012	1.42%
	Vision 603013	0.21%		Vision 603013	0.10%
	LTD 603014	0.00%		LTD 603014	0.05%
	Flex Cash 603015	0.25%		Flex Cash 603015	0.11%
	CSURMA	2.16%		CSURMA	2.16%
		<b>42.80%</b>			<b>34.87%</b>
R01 Physicians		FY07-08 Benefit Rate Projection	R02, R05, R07, R09 CSUEU		FY07-08 Benefit Rate Projection
BENEFIT			BENEFIT		
	OASDI 603001	6.10%		OASDI 603001	5.99%
	Dental 603003	0.72%		Dental 603003	1.80%
	Medical 603004	5.84%		Medical 603004	16.50%
	Retirement 603005	16.633%		Retirement 603005	15.921%
	Life Insurance 603011	0.05%		Life Insurance 603011	0.04%
	Medicare 603012	1.43%		Medicare 603012	1.44%
	Vision 603013	0.11%		Vision 603013	0.23%
	LTD 603014	0.54%		LTD 603014	0.00%
	Flex Cash 603015	0.00%		Flex Cash 603015	0.23%
	CSURMA	2.16%		CSURMA	2.16%
		<b>33.59%</b>			<b>44.31%</b>
R06 - Skilled Crafts		FY07-08 Benefit Rate Projection	R08 - Univ Police		FY07-08 Benefit Rate Projection
BENEFIT			BENEFIT		
	OASDI 603001	6.17%		OASDI 603001	0.00%
	Dental 603003	1.86%		Dental 603003	0.90%
	Medical 603004	17.21%		Medical 603004	9.89%
	Retirement 603005	15.959%		Retirement 603005	28.779%
	Life Insurance 603011	0.00%		Life Insurance 603011	0.02%
	Medicare 603012	1.44%		Medicare 603012	1.36%
	Vision 603013	0.18%		Vision 603013	0.12%
	LTD 603014	0.00%		LTD 603014	0.00%
	Flex Cash 603015	0.05%		Flex Cash 603015	0.20%
	CSURMA	2.16%		CSURMA	2.16%
		<b>45.03%</b>			<b>43.44%</b>

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R03 ALL Faculty, Dept Chairs, Coaches, Librarians, SSP-AR		FY07-08 Benefit Rate Projection	R04 Acad Prof		FY07-08 Benefit Rate Projection
BENEFIT			BENEFIT		
	OASDI 603001	5.28%		OASDI 603001	6.06%
	Dental 603003	0.92%		Dental 603003	1.71%
	Medical 603004	7.82%		Medical 603004	15.42%
	Retirement 603005	15.476%		Retirement 603005	16.261%
	Life Insurance 603011	0.10%		Life Insurance 603011	0.11%
	Medicare 603012	1.39%		Medicare 603012	1.44%
	Vision 603013	0.13%		Vision 603013	0.25%
	LTD 603014	0.05%		LTD 603014	0.04%
	Flex Cash 603015	0.24%		Flex Cash 603015	0.27%
	CSURMA	2.16%		CSURMA	2.16%
		<b>33.57%</b>			<b>43.72%</b>
R03 TENURE/TEN TRACK		FY07-08 Benefit Rate Projection	R03 LECTURERS		FY07-08 Benefit Rate Projection
BENEFIT			BENEFIT		
	OASDI 603001	5.72%		OASDI 603001	4.10%
	Dental 603003	0.90%		Dental 603003	0.98%
	Medical 603004	7.75%		Medical 603004	7.82%
	Retirement 603005	15.544%		Retirement 603005	11.043%
	Life Insurance 603011	0.10%		Life Insurance 603011	0.12%
	Medicare 603012	1.37%		Medicare 603012	1.43%
	Vision 603013	0.12%		Vision 603013	0.15%
	LTD 603014	0.04%		LTD 603014	0.05%
	Flex Cash 603015	0.10%		Flex Cash 603015	0.56%
	CSURMA	2.16%		CSURMA	2.16%
		<b>33.81%</b>			<b>28.43%</b>
R03 Coaches, Librarians, SSP-AR		FY07-08 Benefit Rate Projection	R03 DEPT CHAIR		FY07-08 Benefit Rate Projection
BENEFIT			BENEFIT		
	OASDI 603001	5.91%		OASDI 603001	6.68%
	Dental 603003	0.89%		Dental 603003	0.75%
	Medical 603004	7.56%		Medical 603004	6.14%
	Retirement 603005	15.979%		Retirement 603005	15.870%
	Life Insurance 603011	0.09%		Life Insurance 603011	0.07%
	Medicare 603012	1.44%		Medicare 603012	1.41%
	Vision 603013	0.10%		Vision 603013	0.08%
	LTD 603014	0.04%		LTD 603014	0.03%
	Flex Cash 603015	0.07%		Flex Cash 603015	0.08%
	CSURMA	2.16%		CSURMA	2.16%
		<b>34.24%</b>			<b>33.27%</b>