

California State University, Long Beach

FY08-09 Benefit Projections

C99 - Confidential Staff		FY08-09 Benefit Rate Projection	Management (M80)		FY08-09 Benefit Rate Projection
BENEFIT			BENEFIT		
	OASDI 603001	6.15%		OASDI 603001	5.79%
	Dental 603003	1.59%		Dental 603003	0.95%
	Medical 603004	13.27%		Medical 603004	8.30%
	Retirement 603005	16.575%		Retirement 603005	15.788%
	Life Insurance 603011	0.18%		Life Insurance 603011	0.24%
	Medicare 603012	1.44%		Medicare 603012	1.43%
	Vision 603013	0.20%		Vision 603013	0.10%
	LTD 603014	0.00%		LTD 603014	0.06%
	Flex Cash 603015	0.23%		Flex Cash 603015	0.09%
	CSURMA 603008	1.55%		CSURMA 603008	1.55%
		41.18%			34.28%
R01 Physicians		FY08-09 Benefit Rate Projection	R02, R05, R07, R09 CSUEU		FY08-09 Benefit Rate Projection
BENEFIT			BENEFIT		
	OASDI 603001	6.13%		OASDI 603001	6.05%
	Dental 603003	0.66%		Dental 603003	1.66%
	Medical 603004	5.98%		Medical 603004	16.83%
	Retirement 603005	16.575%		Retirement 603005	16.133%
	Life Insurance 603011	0.05%		Life Insurance 603011	0.04%
	Medicare 603012	1.43%		Medicare 603012	1.44%
	Vision 603013	0.10%		Vision 603013	0.22%
	LTD 603014	0.49%		LTD 603014	0.00%
	Flex Cash 603015	0.00%		Flex Cash 603015	0.22%
	CSURMA 603008	1.55%		CSURMA 603008	1.55%
		32.96%			44.14%
R06 - Skilled Crafts		FY08-09 Benefit Rate Projection	R08 - Univ Police		FY08-09 Benefit Rate Projection
BENEFIT			BENEFIT		
	OASDI 603001	6.08%		OASDI 603001	0.00%
	Dental 603003	1.61%		Dental 603003	0.84%
	Medical 603004	17.04%		Medical 603004	10.41%
	Retirement 603005	15.338%		Retirement 603005	30.144%
	Life Insurance 603011	0.00%		Life Insurance 603011	0.02%
	Medicare 603012	1.44%		Medicare 603012	1.45%
	Vision 603013	0.17%		Vision 603013	0.14%
	LTD 603014	0.00%		LTD 603014	0.00%
	Flex Cash 603015	0.04%		Flex Cash 603015	0.27%
	CSURMA 603008	1.55%		CSURMA 603008	1.55%
		43.27%			44.82%

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R03 ALL Faculty, Dept Chairs, Coaches, Librarians, SSP-AR		FY08-09 Benefit Rate Projection	R04 Acad Prof		FY08-09 Benefit Rate Projection
BENEFIT			BENEFIT		
	OASDI 603001	5.30%		OASDI 603001	6.08%
	Dental 603003	1.13%		Dental 603003	1.70%
	Medical 603004	10.29%		Medical 603004	16.41%
	Retirement 603005	14.687%		Retirement 603005	16.346%
	Life Insurance 603011	0.13%		Life Insurance 603011	0.12%
	Medicare 603012	1.40%		Medicare 603012	1.43%
	Vision 603013	0.15%		Vision 603013	0.23%
	LTD 603014	0.06%		LTD 603014	0.05%
	Flex Cash 603015	0.25%		Flex Cash 603015	0.21%
	CSURMA 603008	1.55%		CSURMA 603008	1.55%
		34.95%			44.13%
R03 TENURE/TEN TRACK		FY08-09 Benefit Rate Projection	R03 LECTURERS		FY08-09 Benefit Rate Projection
BENEFIT			BENEFIT		
	OASDI 603001	5.79%		OASDI 603001	4.17%
	Dental 603003	1.15%		Dental 603003	1.14%
	Medical 603004	10.45%		Medical 603004	10.27%
	Retirement 603005	15.688%		Retirement 603005	11.038%
	Life Insurance 603011	0.12%		Life Insurance 603011	0.16%
	Medicare 603012	1.38%		Medicare 603012	1.44%
	Vision 603013	0.13%		Vision 603013	0.19%
	LTD 603014	0.05%		LTD 603014	0.07%
	Flex Cash 603015	0.10%		Flex Cash 603015	0.57%
	CSURMA 603008	1.55%		CSURMA 603008	1.55%
		36.42%			30.60%
R03 Coaches, Librarians, SSP-AR		FY08-09 Benefit Rate Projection	R03 DEPT CHAIR		FY08-09 Benefit Rate Projection
BENEFIT			BENEFIT		
	OASDI 603001	5.98%		OASDI 603001	6.05%
	Dental 603003	1.17%		Dental 603003	0.89%
	Medical 603004	10.37%		Medical 603004	8.24%
	Retirement 603005	16.134%		Retirement 603005	16.404%
	Life Insurance 603011	0.12%		Life Insurance 603011	0.09%
	Medicare 603012	1.44%		Medicare 603012	1.40%
	Vision 603013	0.14%		Vision 603013	0.10%
	LTD 603014	0.06%		LTD 603014	0.04%
	Flex Cash 603015	0.16%		Flex Cash 603015	0.07%
	CSURMA 603008	1.55%		CSURMA 603008	1.55%
		37.12%			34.83%