

**California State University, Long Beach**

**FY09-10 Benefit Projections**

<b>C99 - Confidential Staff</b>		<b>FY09-10 Benefit Rate Projection</b>	<b>Management (M80)</b>		<b>FY09-10 Benefit Rate Projection</b>
<b>BENEFIT</b>			<b>BENEFIT</b>		
	OASDI 603001	<b>6.08%</b>		OASDI 603001	<b>5.70%</b>
	Dental 603003	<b>1.72%</b>		Dental 603003	<b>1.08%</b>
	Medical 603004	<b>16.47%</b>		Medical 603004	<b>9.03%</b>
	Retirement 603005	<b>16.917%</b>		Retirement 603005	<b>16.962%</b>
	Life Insurance 603011	<b>0.17%</b>		Life Insurance 603011	<b>0.18%</b>
	Medicare 603012	<b>1.42%</b>		Medicare 603012	<b>1.43%</b>
	Vision 603013	<b>0.20%</b>		Vision 603013	<b>0.10%</b>
	LTD 603014	<b>0.00%</b>		LTD 603014	<b>0.06%</b>
	Flex Cash 603015	<b>0.00%</b>		Flex Cash 603015	<b>0.10%</b>
	CSURMA 603008	<b>1.53%</b>		CSURMA 603008	<b>1.53%</b>
		<b>44.51%</b>			<b>36.17%</b>
<b>R01 Physicians</b>		<b>FY09-10 Benefit Rate Projection</b>	<b>R02, R05, R07, R09 CSUEU</b>		<b>FY09-10 Benefit Rate Projection</b>
<b>BENEFIT</b>			<b>BENEFIT</b>		
	OASDI 603001	<b>4.53%</b>		OASDI 603001	<b>6.09%</b>
	Dental 603003	<b>0.52%</b>		Dental 603003	<b>1.81%</b>
	Medical 603004	<b>4.55%</b>		Medical 603004	<b>17.43%</b>
	Retirement 603005	<b>12.504%</b>		Retirement 603005	<b>16.573%</b>
	Life Insurance 603011	<b>0.04%</b>		Life Insurance 603011	<b>0.04%</b>
	Medicare 603012	<b>2.24%</b>		Medicare 603012	<b>1.45%</b>
	Vision 603013	<b>0.08%</b>		Vision 603013	<b>0.23%</b>
	LTD 603014	<b>0.36%</b>		LTD 603014	<b>0.00%</b>
	Flex Cash 603015	<b>0.00%</b>		Flex Cash 603015	<b>0.22%</b>
	CSURMA 603008	<b>1.53%</b>		CSURMA 603008	<b>1.53%</b>
		<b>26.36%</b>			<b>45.38%</b>
<b>R06 - Skilled Crafts</b>		<b>FY09-10 Benefit Rate Projection</b>	<b>R08 - Univ Police</b>		<b>FY09-10 Benefit Rate Projection</b>
<b>BENEFIT</b>			<b>BENEFIT</b>		
	OASDI 603001	<b>6.05%</b>		OASDI 603001	<b>0.00%</b>
	Dental 603003	<b>1.64%</b>		Dental 603003	<b>0.78%</b>
	Medical 603004	<b>17.87%</b>		Medical 603004	<b>11.28%</b>
	Retirement 603005	<b>15.156%</b>		Retirement 603005	<b>29.900%</b>
	Life Insurance 603011	<b>0.00%</b>		Life Insurance 603011	<b>0.04%</b>
	Medicare 603012	<b>1.44%</b>		Medicare 603012	<b>1.44%</b>
	Vision 603013	<b>0.17%</b>		Vision 603013	<b>0.14%</b>
	LTD 603014	<b>0.00%</b>		LTD 603014	<b>0.00%</b>
	Flex Cash 603015	<b>0.04%</b>		Flex Cash 603015	<b>0.31%</b>
	CSURMA 603008	<b>1.53%</b>		CSURMA 603008	<b>1.53%</b>
		<b>43.89%</b>			<b>45.42%</b>

## California State University, Long Beach

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R03 ALL Faculty, Dept Chairs, Coaches, Librarians, SSP-AR		FY09-10 Benefit Rate Projection	R04 Acad Prof		FY09-10 Benefit Rate Projection
BENEFIT			BENEFIT		
	OASDI 603001	5.39%		OASDI 603001	6.06%
	Dental 603003	1.19%		Dental 603003	1.85%
	Medical 603004	10.93%		Medical 603004	18.08%
	Retirement 603005	14.815%		Retirement 603005	16.518%
	Life Insurance 603011	0.12%		Life Insurance 603011	0.10%
	Medicare 603012	1.41%		Medicare 603012	1.43%
	Vision 603013	0.14%		Vision 603013	0.24%
	LTD 603014	0.06%		LTD 603014	0.04%
	Flex Cash 603015	0.23%		Flex Cash 603015	0.18%
	CSURMA 603008	1.53%		CSURMA 603008	1.53%
		<b>35.80%</b>			<b>46.04%</b>
R03 TENURE/TEN TRACK		FY09-10 Benefit Rate Projection	R03 LECTURERS		FY09-10 Benefit Rate Projection
BENEFIT			BENEFIT		
	OASDI 603001	5.83%		OASDI 603001	4.37%
	Dental 603003	1.16%		Dental 603003	1.27%
	Medical 603004	10.89%		Medical 603004	11.58%
	Retirement 603005	16.036%		Retirement 603005	11.986%
	Life Insurance 603011	0.11%		Life Insurance 603011	0.14%
	Medicare 603012	1.39%		Medicare 603012	1.44%
	Vision 603013	0.13%		Vision 603013	0.18%
	LTD 603014	0.05%		LTD 603014	0.07%
	Flex Cash 603015	0.07%		Flex Cash 603015	0.54%
	CSURMA 603008	1.53%		CSURMA 603008	1.53%
		<b>37.20%</b>			<b>33.11%</b>
R03 Coaches, Librarians, SSP-AR		FY09-10 Benefit Rate Projection	R03 DEPT CHAIR		FY09-10 Benefit Rate Projection
BENEFIT			BENEFIT		
	OASDI 603001	5.82%		OASDI 603001	5.89%
	Dental 603003	1.29%		Dental 603003	0.94%
	Medical 603004	10.44%		Medical 603004	7.93%
	Retirement 603005	16.001%		Retirement 603005	16.258%
	Life Insurance 603011	0.11%		Life Insurance 603011	0.08%
	Medicare 603012	1.44%		Medicare 603012	1.42%
	Vision 603013	0.12%		Vision 603013	0.09%
	LTD 603014	0.05%		LTD 603014	0.04%
	Flex Cash 603015	0.26%		Flex Cash 603015	0.12%
	CSURMA 603008	1.53%		CSURMA 603008	1.53%
		<b>37.07%</b>			<b>34.29%</b>